

TBJFC CHEER COACH'S CODE OF CONDUCT

I will respect the rights, dignity and worth of all individuals within the context of my involvement in Tahoma Bears Junior Football & Cheer, including refraining from any discriminatory practices based on race, religion, ethnic background or special ability/disability.

I will abide by and teach all league rules and regulations of youth cheerleading and the rules of TBJFC organization.

I will be supportive at all times and I will refrain from any form of personal abuse or unnecessary physical contact with the cheerleaders in my care.

I will never ridicule a child for making a mistake during practice, game, or competition. Positive comments are motivational, and every child should strive to be their best.

I will stress and monitor safety always. I will follow concussion and injury protocol immediately after a cheerleader is injured.

In recognizing the significance of injury and sickness, I will seek and follow the physician's advice concerning the return of injured or ill cheerleaders to practice. (See League Rules)

I will at all times display and teach appropriate sporting behavior, ensuring that cheerleaders understand and practice fair play.

I will inform the Cheer Director of all issues involving cheerleaders and parents.

I will be present and on time to all scheduled events, practices, and games. If I am not able to, I will immediately contact my co-coach and Cheer Director. Lateness is observed by cheerleaders and parents and does not look favorable upon our program. I understand that if excessive lateness or absence becomes a problem I may be asked to step down from my position.

I will display and foster respect for referees, opponents, coaches, administrators, other officials, parents and spectators.

****ZERO TOLERANCE POLICY** - An Assistant Coach who is ejected or asked to leave a game or field of play, regardless of circumstances, by a referee, TBJFC board member or league official will be terminated immediately (no appeal will be considered). If a Head Coach is ejected or asked to leave a game or field of play, the Head Coach will be suspended for 1 week to include all practices and the following week's game. Suspension means that the coach will not be allowed on the premises of either practices or game. The Head Coach has the right to file a written appeal to the Executive Board, to be received no later than 24 hours following the incident. The Executive Board will consider the appeal, vote and notify the Head Coach of its decision prior to the beginning of that week's practices.**

CONCUSSION POLICY: In addition to the TBJFC Concussion Awareness & Protocol Program, the policy for all players who are removed from game play, practice or competition is as follows:

An athlete who has been removed from play may not return to game play, practice or competition until the athlete has been evaluated by a licensed Medical Doctor (MD) trained in the evaluation and management of concussion and receives written clearance to return to play, practice and/or competition from that Medical Doctor. Following this clearance, the athlete will then enter the TBJFC Concussion Protocol Program.

The Concussion Protocol Program will be administered by the TBJFC Player Safety Coach (not the team player safety coach) and the player/athlete may not return to game play, practice or competition without approval of the TBJFC Player Safety Coach.

If any of these rules are not adhered to the following consequences will be implemented (Athletic Director's discretion):

1. Verbal warning from the Cheer Director.
2. Written notice of violation (if duplicated) signed by the Athletic Director and President
3. One-week suspension to include both practices and game or terminated from the program as a Coach (Executive Board Decision)

Note: If any incident involves a safety violation or physical and/or verbal violence/abuse, the Coach will be terminated from the program immediately. I understand that if I do not follow the Coaches Code of Conduct, action may be taken that could impact my participation in the program that include suspension and/or termination.